Social Enterprise
A business with primarily social objectives whose surpluses are principally re-invested for that purpose either into the business or the community rather than being driven by the need to maximise profit for shareholders.

Community Interest Company
A simple legal format for a social enterprise which carries out the activities of the group

Limited by guarantee
Assets locked
Memorandum and Articles
Register with Companies House
No charity registration

A minimum of one director.
Directors take governance role and would make major board decisions
Plus Members
Support and assist directors

Day to Day manager (employee)

Fundraising committee made up of parents. Can register as a charity or just fundraise on behalf of the CIC.

Staff (employees)

A director can be an employee and receive a salary and is entitled to reasonable director remunerations. Once the CIC has been set up the members and directors can then decide on the best way to run the company. It may be that if a director is an employee then another director takes on the role of HR.