

# Cambridgeshire Race Equality & Diversity Service (CREDS)

We work with schools to support the inclusion, participation and achievement of Black, Minority Ethnic (BME) and Gypsy, Roma and Traveller (GRT) children and young people, including those who have English as an additional language (EAL).

We help you ensure all children and young people are treated equally and are offered every opportunity to meet their potential.

**Retainer Offer for Primary & Secondary Academies & Special Schools 2016-17**

**£395 per school, per annum**

## Telephone, Email and Online Support

We offer the security of a telephone/ email helpline to schools, as well as online resources, providing advice and guidance on a wide range of topics, such as:

- Equality policy and practice
- Responding to and recording prejudice-related incidents
- Provision for EAL learners, including new arrivals
- Gypsy, Roma and Travellers
- Gender identity issues

## Training for School Staff

We offer 5 places per school for centrally-delivered professional development. Additional spaces will be charged at the advertised course rate.



## Additional Offer for Primary and Secondary Academies and Special Schools 2016-17

The following services are also available, in addition to our Retainer Offer.

Through these services we can offer increased levels of valued in-depth and targeted support.

### School-based Consultancy

#### Training

£295 per half day & twilight / £480 per day. We offer a wide-ranging, bespoke 'in-school' service. Focusing on your requirements, this could typically include – staff training on EAL or governor training on equality and diversity

#### Advisory Support

£295 per half day / £480 per day  
This could include the following – support to achieve the Equalities Award, undertaking the EMA review, developing EAL-friendly curriculum resources

#### First Language Assessment

£430 / £275\*

A First Language Assessment, including written report and follow-up

*\*if school uses its own bilingual teaching assistant*

### Support for Children and Families

**Additional bilingual support services** (we currently offer 15 languages)

£135 half day / £255 full day

**GRT Teaching Assistant support**

£135 half day / £255 full day

**GRT Home School Liaison support**

£75 per hour

### Interpreting and Translation Services

**Interpreting and translation is available:**

£45 per hour (minimum charge)

CREDS can provide interpreting for meetings and communication with parents / carers, and translation of short, written communications for parents / carers.

The Service can also offer translation of curriculum language (e.g. keywords) in available languages.

The Service is not insured to undertake formal translation of official or legal documents or to interpret at statutory social care meetings.

All schools can purchase interpreting and translation services from the LGSS Framework contract.

**The above charges are exclusive of VAT, which is chargeable on all services except training.**

[www.cambridgeshire.gov.uk/learntogether/homepage/86/creds](http://www.cambridgeshire.gov.uk/learntogether/homepage/86/creds)