

Cambridgeshire Race Equality & Diversity Service (CREDS)

We work with schools to support the inclusion, participation and achievement of Black, Minority Ethnic (BME) and Gypsy, Roma and Traveller (GRT) children and young people, including those who have English as an additional language (EAL).

We help you ensure all children and young people are offered every opportunity to meet their potential.

Core Offer for Maintained Primary Schools – 2016-17

School-based Consultancy

Schools can request Advisory Teacher support. This could typically include the following:

- First language assessments (FLAs), including written report and follow-up
- Support to undertake the EMA and/or Equality Review
- Staff training on EAL, GRT, equalities and diversity

Support for Children and Families

- Bilingual support for newly-arrived EAL learners – up to 15 hours per child
- Key Stage 2 Maths SATs support for newly-arrived EAL learners
- Interpreting at key meetings, such as parents evenings, admissions or SEN review
- Teaching Assistant support for GRT children (newly-arrived or with interrupted schooling)
- Home-School Liaison Officer (HSLO) support for GRT children and families based family needs

Telephone, Email and Online Support

We offer the security of a telephone/email helpline to schools, as well as online resources, providing advice and guidance on a wide range of topics, such as:

- Equality policy and practice
- Responding to and recording prejudice-related incidents
- Provision for EAL learners, including new arrivals
- Gypsy, Roma and Travellers
- Gender identity issues

Training for School Staff

We offer 5 places per school for centrally-delivered professional development. Additional spaces will be charged at the advertised course rate.

This is based on the de-delegated amount of funding from your individual schools. If you would like to discuss how the core offer will meet your needs, please contact Bethan Rees on 01223 703882 or email: bethan.rees@cambridgeshire.gov.uk

Additional Offer for Maintained Primary Schools – 2016-17

The following services are also available, in addition to our Core Offer.

Through these services we can offer increased levels of valued in-depth and targeted support.

Additional School-based Consultancy

Training

£225 per half day / £350 per day

We offer a wide-ranging, bespoke 'in-school' service. Focusing on your requirements, this could typically include – staff training on EAL or governor training on equality and diversity

Advisory Support

£225 per half day / £350 per day

This could include – support to achieve the EQualities Award, undertaking the EMA review, developing culturally diverse curriculum resources

First Language Assessment

£330 / £225*

A First Language Assessment, including written report and follow-up (available in approx 15)

**if school uses its own bilingual teaching assistant*

Support for Children and Families

Additional bilingual support services (we currently offer 15 languages)

£105 half day / £195 full day

GRT Teaching Assistant support

£105 half day / £195 full day

GRT Home School Liaison support

£50 per hour

Interpreting and Translation Services

Additional interpreting and translation is available:

£35 per hour (minimum charge)

CREDS can provide interpreting for meetings and communication with parents / carers, and translation of short, written communications for parents / carers.

The Service can also offer translation of curriculum language (e.g. keywords) in available languages. The Service is not insured to undertake formal translation of official or legal documents or interpret at statutory social care meetings. All schools can purchase interpreting and translation services from the LGSS Framework contract.

The above charges are exclusive of VAT, which is chargeable on all services except training.

www.cambridgeshire.gov.uk/learntogether/homepage/86/creds