Primary School Improvement Offer 2018/19

Schools Intervention Service

www.cambslearntogether.co.uk
Cambridgeshire Primary School Improvement Offer

Our five key priorities for Cambridgeshire:

- To increase the percentage of schools that are good or outstanding
- To accelerate the achievement of vulnerable groups
- To recruit and retain a high quality workforce
- To improve pupil outcomes in writing and phonics at KS1 and in mathematics at KS2
- To secure suitable and sufficient early years, childcare, state-funded school and post 16 places to meet the needs of Cambridgeshire's children, young people and families

Our team of experienced, knowledgeable Primary Advisers, Associate Advisers, English and maths Advisers, Improvement Adviser and Education Advisers ensure that they keep up to date with the latest research and legislation. They are highly valued by schools and make a positive impact on working with schools to improve outcomes for pupils.

The Primary Offer provides:

- Flexible, high quality support
- A bespoke service to individual schools and academies
- Support for partnership work
- Good value for money

Elements for 2018/19

- Greater range of conferences and courses
- A rapid improvement support package suitable for those schools requiring high support or any school wanting to improve quickly
- A full package of support for newly appointed Headteachers
- Comprehensive Education Adviser Offer for Academies, Independent and Free Schools
- A broadening of Element 1 to include the whole curriculum (not just English and maths)

This booklet outlines the overview of the Primary Offer; another booklet will be sent to schools in the summer term detailing the Courses and Conferences for 2018/19 Academic year.

We look forward to working with you,

Rosemarie Sadler

Head of Schools Intervention Service
Overview

**Element 1**
Individual School / Academy Support and Challenge
Selected Bespoke Activities
Support from a Primary Adviser or Associate Adviser

**Element 2**
English and maths subject leadership briefings
Subject Leader Updates
A range of workshops

**Element 3**
Personalised Support
Course and Conference Programme
Book Banding Service
Education Adviser Consultancy
Improvement Adviser Support for SSIF bids

**CONTINUING**
Data Workshops
Cultural Curriculum Audit
Newsletters
Year 1 project

**CONTINUING**
Good Value
Broad range of briefings
County wide venues

**INCLUDES**
Rapid Improvement Package
New to Headship Package
Elements of the Primary Offer

**Element 1:**
Individual School/Academy Support and Challenge (Allocation of up to 5 days support plus a KIT visit)

**Suitable for “low” and “medium” support schools. Access to the following services:**
- Named Adviser
- A Keeping in Touch (KIT) visit involving a self-evaluation review visit and a learning walk with the Headteacher and the Chair of Governors
- Support for Ofsted including preparation, Primary Adviser attending feedback. Meeting or telephone contact with inspector
- Ongoing support by telephone and email as required
- Ofsted Update Workshops
- ASP/FFT Workshops
- Termly English and maths newsletters
- Cultural Curriculum Audit

**Bespoke visits selected from the following menu (up to 5 Visits):**

**Primary Adviser/Associate Support**
- Analysis of data
- Website audit
- Curriculum Audit
- Headteacher Performance Appraisal Review
- Joint lesson observations
- Monitoring of teaching and learning
- Work Scrutiny
- Leadership and management advice and training
- Ofsted ‘health check’
- Support and advice for improving outcomes for disadvantaged pupils
- Data training for Senior and Middle Leaders
- Maths or English Adviser visit

**Note:** Additional days can be purchased at a Standard Rate of £100 per hour or £480 a day (up to 5 hours)

### Highlights of the Course and Conference Programme

- Getting to Outstanding Project
- Year 1 Project
- Mathematics Conference
- Mary Myatt teachers workshop **NEW**
- Tracking foundation subjects **NEW**
- How to challenge the more able **NEW**
- Assessment Conference
- Small schools conference
- Creative Curriculum Conference
- Primary/ secondary transition **NEW**
- Training for assessment and moderation **NEW**
- Reducing teacher workload **NEW**

The full programme will be available summer 2018
Element 2: 
Area Based Briefing/Workshops

Access to the following leadership briefings:
- Leadership briefings (may be new format)
- Ofsted Updates
- Leading English (3 x 0.5 day)
- Leading Maths (3 x 0.5 day)
- Assessment Briefing (2 x 0.5 day)
- Understanding Data for Middle Leaders (2 x 0.5 day)
- Aspiring Headteachers workshops (3 x 0.5 day)
- Improving progress in Year 6 termly workshops for Year 6 teachers (2 x 0.5 days)

Element 3: 
Special Packages and Bespoke Service

This element comprises:

Rapid Improvement Support Package
£2800
For High Support Schools

OR

Those requiring rapid improvement

This package includes ALL the main features of Element 1

AND

- Monthly visits by named Adviser
- Up to 4 days English, maths and Improvement Adviser support

- Half Termly School Review meeting with HT, SLT and governors
- Bite Size Staff Meeting Programme
- Booster support for Year 6

New to Headship Package

- Headteacher recruitment support for governors, shortlisting, planning recruitment tasks and attendance at interviews
- Named new to Headship Adviser
- Education Adviser visit
- Half termly new to headship workshops
- Full school review
- Access to a mentor
- Access to Improving Leadership Forum

Primary Adviser/Associate Support, "Pay as you Go" days with NO access to wider support

A range of support, for example:
- Developing federations
- Groups of small schools training and support
- Disadvantaged Pupils Review
- Access to a range of English and mathematics projects
- Cluster Projects
- English Adviser – Book Banding service

Note: “Pay as You Go” days are purchased at a Standard Rate of £100 per hour or £480 a day (up to 5 hours)
New to Headship Package Offer

This induction package supports Governors through recruitment and Headteachers as they start headship in Cambridgeshire. It supports primary, nursery and special school Headteachers and acting Headteachers building on NPQH and drawing on many specialist services within the local authority and teaching schools to deliver a comprehensive package of support and guidance for the first year of headship in Cambridgeshire. Advisers, serving Headteachers and other Local Authority staff have supported the development of these sessions. Experienced Headteachers new to the county have found this programme very valuable as a way of getting to know how the Cambridgeshire systems work.

The modular programme is designed to be flexible as possible. In the past most new Headteachers have attended all sessions. This is an opportunity to be part of a very supportive and reflective thinking group. Visits to each other’s school are encouraged.

The New to Headship Package includes:

- Headteacher recruitment support for governors, shortlisting, planning, recruitment tasks and attendance at interviews
- Named new to Headship Adviser
- Education Adviser visit
- Full school review
- Access to a mentor
- Access to Improving Leadership Forum

**Sessions:**

The sessions are varied with specialist input being followed by an opportunity to discuss issues as a group and individually. All sessions run from 9.00am – 1.00pm, with a working lunch provided at 12.30pm.

- Getting to Know your School
- Finance, Property and Health and Safety
- Personnel Management / Safeguarding and Constructive Conversations
- Working with Governors / Engaging with Parents
- Good Early Years Provision
- Leading Inclusion
- Next Steps and How to Get There

**Primary Adviser (New to Headship Programme)**

Lisa Murphy

**Charges:**

£1000. Academies £1100
Assessment Adviser Offer

The Senior Assessment Adviser offers bespoke support and training around the analysis and use of school data, including the use of Analysing School Performance and FFT Aspire, for Senior Leaders, Middle Leaders and Governors. Training can be both for individual schools or clusters of schools looking to drive up standards through increased collaboration.

Support available includes:
- Understanding how to use ASP and FFT Aspire
- Analysing school data and target setting
- Data for governors and their strategic role
- Workshops exploring publically available data sources about the areas that schools are in
- Supporting collaboration between groups and clusters of schools, and helping schools to identify schools that they may wish to collaborate
- Supporting the interpretation and understanding of Primary School data by Secondary Schools/Academies.

The Senior Adviser for Assessment also co-ordinates the Local Authority’s statutory obligations for the moderation of Key Stage 1 and Key Stage 2 testing and teacher assessments and is able to provide support with preparing for moderation.

**Senior Adviser for Assessment**
Martin Gray

See also: The Cambridgeshire Assessment and Moderation Team on KnowledgeHub: https://khub.net/group/cambridgeshire-assessment-and-moderation-team

**Charges:**
Standard Rate of £100 per hour or £480 a day (up to 5 hours).

Schools can draw down on Element 1 Primary Adviser/Associate Support days for Data Support.

Other services are charged individually to include materials.
English and mathematics Advisers are able to provide a bespoke offer of school improvement, tailoring support to meet the needs of staff, pupils and the wider school community.

The team is able to work with teachers and school leaders, particularly promoting the role of subject leaders, providing both support and challenge whilst driving improvements across the school in a range of ways including:

**In school support:**
- Support English and mathematics leaders to develop and evaluate the curriculum, policies and action plans, lead CPD
- Developing teaching and learning through: planning support, model or team teaching, evaluating and developing assessments, pupil diagnostics
- Support SENCo/ inclusion managers to identify barriers using data and consider additional provision and/or interventions to secure progress of pupils with specific needs
- Working with governors to support knowledge of expectations and help identify strengths and challenges in the provision and data for English and mathematics

**Other services the team can provide include:**
- Staff meetings
- Phonics audits
- Intervention support
- Provide training on Edgehill intervention programmes
- Closing the gap and effective use of pupil premium support
- Diagnostic work with groups or individuals
- Inference training
- Book Banding
- Cluster working
- Easter schools
- Moderation preparation

**Lead English and Maths Adviser**
Emma Fuller

**Charges**
Standard Rate of £100 per hour or £480 a day (up to 5 hours)
Other services are charged individually to include materials.

**Special offer** – schools can purchase 5 days of support for £2000 if agreed in advance
An Improvement Adviser (Primary) can offer bespoke school improvement and development activities tailored to the precise needs of the school and individuals within it.

The strength of Improvement Adviser work lies in building relationships with school teams over a period of time so that improvements are sustainable and capacity is developed. Most schools therefore commit to the 5 day package as a minimum as it also represents good value.

The Improvement Adviser (Primary) shares expertise and experiences from working in a wide range of schools as an adviser and from teaching and Senior Leadership roles prior to that.

The menu of activities provides an indication of the diverse range of work undertaken.

**Leadership**

- Coaching and mentoring for Headteachers, Deputy Headteachers, phase/team leaders
- Undertaking monitoring activities with senior or middle leaders
- Supporting school improvement and termly planning
- Supporting how to manage and lead senior leadership team
- Leading middle leadership training for individuals/groups/clusters

**Teaching and Learning**

- Modelling teaching, team teaching
- Supporting working with staff during PPA including effective time management
- Continuing professional development for RQTs
- Supporting during Pupil Progress Meetings

**Training**

- Leading staff meetings on aspects of Quality First Teaching including: differentiation, success criteria, marking and response, guided group work, maximising impact of TAs during whole class teaching, mid lesson formative assessment opportunities
- Whole school curriculum development
- Cluster/group training for NQTs, middle leaders and senior leaders

**Improvement Adviser**

Juliet Adloune

**Charges**

- Standard Rate of £100 per hour or £480 a day (up to 5 hours)
- Other services are charged individually to include materials.

**Special offer** – schools can purchase 5 days of support for £2000 if agreed in advance
Education Adviser Offer

Education Advisers provide a bespoke offer of school support to maintained, academy, independent and free schools throughout Cambridgeshire.

Maintained schools receive the majority of the services in the subscription offer and all maintained school headteachers receive a welcome visit from their named Education Adviser at no charge.

Subscription Offer

For Academies, Multi-Academy Trusts, Independent and Free Schools

Telephone advice and face-to-face support with:

• Critical Incidents: Planning and review (Initial response free to ALL Cambridgeshire Schools)
• Complaints: Advice and guidance at every stage, including attending Stage 3 Academy panels at a discounted rate for subscribers
• Allegations against adults: Training and support
• Interpretation and implementation of both local and national legislation
• Communication: Mediation and conciliation services
• Leadership, management, governance and personnel advice
• Headteacher well-being: Mentoring, critical friendship and signposting
• Free Safeguarding Reviews for subscribers
• Safeguarding refresher training at discounted rate for subscribers
• Welcome visit for new academy headteachers

Charges:

£700 Annual subscription

(Multi Academy Trusts – discount charges by agreement with Head of the Schools Intervention Service) contact Chris Meddle

‘Pay-as-you-go’ Service

For ALL schools including Maintained Schools, Academies, Independent and Free Schools

Wider school assistance with:

• Grievance, discipline and complaint investigations
• Attending stage 3 complaint panels as adviser for maintained schools
• Acting as an Independent Complaint Panel member for academies (discounted for subscribing academies)
• Safeguarding Reviews and Safeguarding Health Checks
• Bespoke in-house training including
  – Allegations
  – Complaint handling
  – Staff Well-being
  – Leadership and Management of Safeguarding
  – Safer recruitment review or audits
  – Critical Incident planning and review

Education Advisers

Chris Meddle (Senior Education Adviser)
Diane Stygal

Charges:

“Pay as You Go” days are purchased at a Standard Rate of £100 per hour or £480 a day (up to 5 hours) contact Chris Meddle for details
Charging for the Primary Offer

The charges are summarised in the table below

<table>
<thead>
<tr>
<th>Elements of the Service Offer</th>
<th>Charges 2018/2019</th>
<th>Federations</th>
<th>Academies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Element 1: Individual School/ Academy Support and Challenge Programme</td>
<td>£2050</td>
<td></td>
<td>£2250</td>
</tr>
<tr>
<td>Element 2: Area Based Briefings</td>
<td>£700</td>
<td></td>
<td>£750</td>
</tr>
<tr>
<td>Discount for Purchasing Element 1+2</td>
<td>£2430</td>
<td>Charges to be</td>
<td>£2655</td>
</tr>
<tr>
<td>Discount for Purchasing Rapid Improvement Support Package + Element 2</td>
<td>£3105</td>
<td>negotiated on an individual basis</td>
<td>£3415</td>
</tr>
<tr>
<td>Element 3:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Rapid Improvement Support Package for high support schools or for schools requiring rapid improvement</td>
<td>£2800</td>
<td></td>
<td>£3080</td>
</tr>
<tr>
<td>b) New to Headship Package</td>
<td>£1000</td>
<td></td>
<td>£100</td>
</tr>
<tr>
<td>c) Additional Services and Personalised Support</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) Course and Conference Programme</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) English, Maths, Improvement and Education Adviser Offer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Cancellation Policy for Adviser visits, courses and conferences

Email confirmation of time allocation between Headteacher and Adviser commits to full payment.

- **Full charge**
  - Any cancellation by the school made 5 or less working days from agreed date
  - Any cancellation made by the school between 6 and 10 working days from agreed date which cannot reasonably be rearranged

- **50% charge**
  - Cancellation by adviser due to illness/absence
  - Cancellation by school due to Ofsted/HMI visit

- **No charge**
  - In the case of absence of a teacher, the school may choose to alter the focus of the visit

The Early Years Offer 2018-2019 coming soon!

<table>
<thead>
<tr>
<th>Charges:</th>
<th>Maintained Nursery Schools and Primary Schools</th>
<th>£259</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Individual Academies</td>
<td>£309</td>
</tr>
<tr>
<td>Contact:</td>
<td><a href="mailto:earlyyears.service@cambridgeshire.gov.uk">earlyyears.service@cambridgeshire.gov.uk</a></td>
<td></td>
</tr>
</tbody>
</table>
TeachinCambs is a collaborative project between the LA Curriculum, Teaching & Leadership Team and a steering group of Headteachers from across the county.

We have two recruitment packages designed to support you with all of your recruitment needs:

**Subscription Offer**

For maintained schools, academies and free schools.

With our recruitment subscription you will receive unlimited advertising for a year, allowing you to make the most of your recruitment budget. The offer includes:

- Unlimited job advertising (any staff vacancies; not just teachers) on www.teachincambs.org.uk
- Specially negotiated discounts with TES
- Quality candidates attracted through our website, recruitment fairs and social media
- Promotion of vacancies through our social media
- Support and advice throughout the year from our Teach in Cambridgeshire team.
- Access to our internship scheme, primary NQT Pool and annual secondary recruitment event
- 15% discount on the NQT Induction Service Level Agreement https://www.cambslearntogether.co.uk/services-to-schools/nqt
- Discount on RQT Conference
- Any other initiatives that the steering group puts into place during your subscription period.

**Charges (annual subscription):**

- Primaries: £1.05 per pupil.
- Secondaries/Special Schools: £665.
- MATs/federations: A total cost for all schools in the group of (no of secondaries x £530) + (no of primaries x £200) =

**‘Pay as you Go’ offer**

With our ‘pay as you go’ advertisement package you can advertise when you need to with a standalone advert: just £125 for three weeks’ worth of advertisement.

You will receive:

- Advertising on the Teach in Cambs website
- Quality candidates attracted through our website, recruitment fairs and social media
- Promotion of vacancies through social media

We receive a large amount of interest in our vacancies section: for example, between July 2017 and March 2018, we have had 28,000 views of our school vacancies: an average of 34 views per job. This shows a strong indication that our adverts are improving the quantity of applications for Cambridgeshire schools. This success is further backed by our strong and growing online presence as the number one position for many Google search phrases such as ‘teaching jobs in Cambridgeshire’.

**Advisers**

Helen Manley
Lynne Birch
Rachel Minett

Contact us at schools.recruitment@cambridgeshire.gov.uk
# Schools Intervention Service

<table>
<thead>
<tr>
<th>Role and name</th>
<th>Office Telephone</th>
<th>Mobile Telephone</th>
<th>Email address</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Head of Service</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rosemarie Sadler</td>
<td>01223 728376</td>
<td>07917 398156</td>
<td><a href="mailto:rosemarie.sadler@cambridgeshire.gov.uk">rosemarie.sadler@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Area Senior Advisers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phil Garnham</td>
<td>01223 706126</td>
<td>07585 993920</td>
<td><a href="mailto:phil.garnham@cambridgeshire.gov.uk">phil.garnham@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Ann Housden</td>
<td>01480 372684</td>
<td>07776 451811</td>
<td><a href="mailto:ann.housden@cambridgeshire.gov.uk">ann.housden@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Belinda Harvey</td>
<td>01223 703806</td>
<td>07867 905077</td>
<td><a href="mailto:belinda.harvey@cambridgeshire.gov.uk">belinda.harvey@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Primary Advisers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sue Bowman</td>
<td>01480 379861</td>
<td>07917 871164</td>
<td><a href="mailto:sue.bowman@cambridgeshire.gov.uk">sue.bowman@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Priscilla Crane</td>
<td>01223 507129</td>
<td>07585 881936</td>
<td><a href="mailto:priscilla.crane@cambridgeshire.gov.uk">priscilla.crane@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Craig Duncan</td>
<td>01223 507188</td>
<td>07585 881876</td>
<td><a href="mailto:craig.duncan@cambridgeshire.gov.uk">craig.duncan@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Lisa Murphy</td>
<td>01223706317</td>
<td>07867 441298</td>
<td><a href="mailto:lisa.murphy@cambridgeshire.gov.uk">lisa.murphy@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Val Palmer</td>
<td>01223 706317</td>
<td>07775 702018</td>
<td><a href="mailto:val.palmer@cambridgeshire.gov.uk">val.palmer@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Jeanette Redding</td>
<td>01223 715955</td>
<td>07881 823851</td>
<td><a href="mailto:jeanette.redding@cambridgeshire.gov.uk">jeanette.redding@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Lead English and Maths Adviser</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emma Fuller</td>
<td>01223 379581</td>
<td>07881 852441</td>
<td><a href="mailto:emma.fuller@cambridgeshire.gov.uk">emma.fuller@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><a href="https://khub.net/group/cambridgeshire-maths-team">https://khub.net/group/cambridgeshire-maths-team</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><a href="https://khub.net/group/cambridgeshire-english-team">https://khub.net/group/cambridgeshire-english-team</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>English Advisers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarah Batchelor</td>
<td>01223 728357</td>
<td>07826 859478</td>
<td><a href="mailto:sarah.batchelor@cambridgeshire.gov.uk">sarah.batchelor@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Kathryn Brereton</td>
<td>01223 728357</td>
<td></td>
<td><a href="mailto:kathryn.brereton@cambridgeshire.gov.uk">kathryn.brereton@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Jane McLeod</td>
<td>01223 728357</td>
<td>07920 294695</td>
<td><a href="mailto:jane.mcleod@cambridgeshire.gov.uk">jane.mcleod@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Katie Morlidge</td>
<td>01223 728357</td>
<td>07867 905085</td>
<td><a href="mailto:katie.morlidge@cambridgeshire.gov.uk">katie.morlidge@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Anna Walker</td>
<td>01223 728357</td>
<td>07867 905064</td>
<td><a href="mailto:anna.walker@cambridgeshire.gov.uk">anna.walker@cambridgeshire.gov.uk</a></td>
</tr>
</tbody>
</table>

continued ➤
<table>
<thead>
<tr>
<th>Role and name</th>
<th>Office Telephone</th>
<th>Mobile Telephone</th>
<th>Email address</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Maths Advisers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gary Casey</td>
<td>01223 379581</td>
<td>07990 666074</td>
<td><a href="mailto:gary.casey@cambridgeshire.gov.uk">gary.casey@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Rebecca Moseley</td>
<td>01223 379581</td>
<td>07826 860329</td>
<td><a href="mailto:rebecca.moseley@cambridgeshire.gov.uk">rebecca.moseley@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Thomas Oakley</td>
<td>01223 379581</td>
<td>07867 905084</td>
<td><a href="mailto:thomas.oakley@cambridgeshire.gov.uk">thomas.oakley@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Tracey Sandhu</td>
<td>01223 379581</td>
<td>07789 272689</td>
<td><a href="mailto:tracey.sandhu@cambridgeshire.gov.uk">tracey.sandhu@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Improvement Adviser</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Juliet Adloune</td>
<td>01223 715477</td>
<td>07768 71634</td>
<td><a href="mailto:juliet.adloune@cambridgeshire.gov.uk">juliet.adloune@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Senior Adviser Assessment</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martin Gray</td>
<td>01223 728587</td>
<td></td>
<td><a href="mailto:martin.gray@cambridgeshire.gov.uk">martin.gray@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Education Advisers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Adviser: Chris Meddle</td>
<td>01223 703564</td>
<td>07798 571179</td>
<td><a href="mailto:chris.meddle@cambridgeshire.gov.uk">chris.meddle@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Diane Stygal</td>
<td>01223 507115</td>
<td>07586 881934</td>
<td><a href="mailto:diane.stygal@cambridgeshire.gov.uk">diane.stygal@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><a href="https://khub.net/group/education-advisory-team">https://khub.net/group/education-advisory-team</a></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>School Governance Team</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carol Peel</td>
<td>01223 715320</td>
<td>07920 233251</td>
<td><a href="mailto:carol.peel@cambridgeshire.gov.uk">carol.peel@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Anna-Marie Cooper</td>
<td>01223 715322</td>
<td>07500 920762</td>
<td><a href="mailto:anna-marie.cooper@cambridgeshire.gov.uk">anna-marie.cooper@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Tina Hubbard</td>
<td>01223 715321</td>
<td>07500 993414</td>
<td><a href="mailto:tina.hubbard@cambridgeshire.gov.uk">tina.hubbard@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td><strong>Curriculum, Teaching and Leadership Team</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Adviser: Curriculum, Teaching and Leadership</td>
<td>01480 379679</td>
<td>07825 125945</td>
<td><a href="mailto:helen.manley@cambridgeshire.gov.uk">helen.manley@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>Helen Manley</td>
<td>01480 379775</td>
<td>07920 806803</td>
<td><a href="mailto:lynne.birch@cambridgeshire.gov.uk">lynne.birch@cambridgeshire.gov.uk</a></td>
</tr>
<tr>
<td>NQT Adviser: Rachel Minett</td>
<td>01223 715313</td>
<td>07767 615113</td>
<td><a href="mailto:rachel.minett@cambridgeshire.gov.uk">rachel.minett@cambridgeshire.gov.uk</a></td>
</tr>
</tbody>
</table>
Application form

Name of School/ Academy:

Name of Headteacher:

Name of current/previous Adviser:

Please tick the appropriate box for each element of the Service Offer

**Element 1** Visit support programme (up to 6 days support)

Full Charge LA Schools  £2050

Full Charge Academies  £2250

**Element 2** Area-based Briefings/Workshops

Full Charge LA Schools  £700

Full Charge Academies  £750

**Total cost of Element 1 and 2**

Discounted charge LA schools, Element 1 + 2  £2430

Academies  £2655

**Element 3**

Rapid Improvement Support Package (up to 14 days support)  £2800

New to Headship Package  £1000

Education Adviser Subscription Package for Academies  £700

Improvement Adviser Offer Special Offer 5 days of support for  £2000

Maths and English Adviser Special Offer 5 days of support for  £2000

**Total Cost of Rapid Improvement Support Package and Element 2**

Discounted charge LA schools, Rapid Improvement Support Package + Element 2  £3105

Academies  £3415

Please scan and email to primary.finance@cambridgeshire.gov.uk by 25th May 2018.