



Service provision for
NQT
induction

Cambridgeshire's NQT Advisory Service acts as an NQT Appropriate Body and provides specialist support, guidance and advice on NQT induction for maintained schools, academies, free schools and independent schools. It is a statutory requirement that NQTs are registered with an independent NQT Appropriate Body, which has the main quality assurance role for induction.



We believe that induction should be informed by the following principles:

Equality of opportunity

All teachers should have equal access to high quality training and supervision during the induction period.

Entitlement

Teachers are entitled to high quality, well planned and well organised support and training throughout the induction year which offers them every opportunity to complete successfully.

Consistency

The supervision, training and assessment provided for teachers should at all times be kept within the principles of equality of opportunity and entitlement and be applied consistently by all schools.

Cambridgeshire's NQT Advisory Service provides:

- ✓ Advice, support and guidance from a dedicated NQT Adviser.
- ✓ Access to our comprehensive Induction Guidance booklet and other associated resources and documents.
- ✓ Access to the NQT Manager website, a simple and secure paperless system for NQT registrations, assessments and induction resources.
- ✓ Quality assurance visits to a sample of schools to provide formative feedback and advice.
- ✓ Advice and support for schools in the event that an NQT is at risk of not meeting the Teachers' Standards (includes a visit from the NQT Adviser and a quality assurance observation from an Appropriate Body representative).
- ✓ Panel to oversee quality assurance procedures and to agree applications for reduced or extended induction.
- ✓ Induction data provided as required to the NCTL.
- ✓ Induction Tutor/Coordinator update briefings and network meetings.
- ✓ Annual NQT Conference.
- ✓ Comprehensive one day training course for new Induction Tutors/Coordinators (additional charge).



COSTS

£105 per NQT per term for schools within Cambridgeshire (maintained, academy, free schools and independent schools)

£115 per term for schools outside of Cambridgeshire

Schools with more than five NQTs will receive a **10% discount*** for each additional NQT registered.

We are now pleased to offer a **15% discount*** per NQT for schools and MATs who sign up to the **TeachinCambs** (www.teachincambs.org.uk) recruitment and retention offer for a full academic year. You can read more about the **TeachinCambs** subscription [here](#).

**discount cannot be combined with other discounts*

Training for Induction Tutors/Coordinators

Induction Tutor update briefings and network meetings are included as part of the service charge. These events allow Induction Tutors/Coordinators to refresh and extend their knowledge of the induction process and to share good practice.

For a modest extra charge we offer a comprehensive one day training course (*Role of the Induction Tutor*) in the autumn term for Induction Tutors/Coordinators who are new to the role.

Please find further information about this course on our webpage www.cambslearntogether.co.uk/services-to-schools/nqt

The NQT Adviser can also provide in school bespoke training for new Induction Tutors at other points in the year. Please enquire for further details.



“ I wanted to thank you personally for a really insightful course. I will certainly be taking a lot away from it and the resources are already proving to be very useful

Adam Rivett – Deputy Headteacher
Littleport Community primary School

“ Very thorough and reassuring, brilliant!

Aisha Eason – Induction Tutor
Brampton Village Primary School

“ Very informative. Delivered in a clear, simple way. I feel much more confident in being able to support my NQT

Debbie Youngs – Induction Coordinator
Priory Park Infant School

Annual NQT Conference

We organise an annual NQT conference in October which is included as part of the service charge for all NQTs. The conference includes a variety of workshops and opportunities for networking. This year the keynote speaker will be Sue Cowley.

“ I found the day incredibly useful, as well as the workshops, speaking to other NQTs in both primary and secondary and listening to their success stories

“ Really enjoyable and well run day. Came at a perfect time in the term!
Thank you!

“ Engaging workshops which have given me ideas which I am going to take back to school

“ Great selection of lectures with very knowledgeable practitioners and experts!



QA visit testimonials

“ Thank you for the visit and the report. We all found it to be a positive experience and useful for us to reflect on our practice. Great for the NQTs to share their excellent first year with you

Tracey Brogan – Headteacher
Ernulf Academy

“ Thank you for all your support and insight today – I have found our discussion really valuable, and have taken some things from it to help as we go forward

Caroline Adams – Induction Tutor
St Peters Junior School

Registering NQTs

NQTs should be registered using our online paperless system, NQT Manager [https://cambridgeshire.nqtmanager.com/ Login.aspx](https://cambridgeshire.nqtmanager.com/Login.aspx). To register your NQT you will need the NQT's Teacher Reference number, last name, DOB and NI number.

Schools who wish to use Cambridgeshire's NQT Advisory Service will also need to return a signed copy of our Service Level Agreement which can be found here: [www.cambslearntogether.co.uk/ services-to-schools/nqt](http://www.cambslearntogether.co.uk/services-to-schools/nqt)

Booking events and courses

Please visit our website www.cambslearntogether.co.uk/services-to-schools/nqt for further information and to make online bookings for any of our events and courses.



If you require any further information please contact us on **01480 372556** or by email to **NQT@cambridgeshire.gov.uk**



Learn Together Cambridgeshire

Cambridgeshire NQT Advisory Service is a Learn Together Cambridgeshire service